

2021-020

09.02.2021

## Written procedure

**From:** Chairperson of the Management Board  
**To:** Management Board  
**Prev. Doc:** 2021-018, 2021-019  
**Subject:** Completion of the written procedure for a decision of the Management Board on a renewal of the contract of employment for indefinite duration and overview of indefinite contracts

According to Article 28 (3) of the eu-LISA's establishing Regulation, the Management Board shall, on an annual basis, give its consent in the case of contracts that the Executive Director plans to renew where, following renewal, those contracts would be of an indefinite period pursuant to the Conditions of Employment of Other Servants (CEOS).

Pursuant to Article 85 (1) of CEOS, the contracts of contract staff referred to in Article 3a may be concluded for a fixed period of at least three months and not more than five years. They may be renewed not more than once for a fixed period of not more than five years. The initial contract and the first renewal must be of a total duration of not less than six months for function group I and not less than nine months for the other function groups. Any further renewal shall be for an indefinite period.

With its decision No 2016-123 of 16 November 2016, the Management Board decided on the approach for renewal of contracts for eu-LISA staff as well as authorized the Executive Director of the Agency to grant indefinite contracts to temporary staff after the first contractual term in line with the applicable legal provisions (Article 8 of the CEOS and Article 16 of the Management Board decision No 2015-166 of 18 November 2015). By the same decision, for contract staff, deviations from Article 85 of CEOS were decided to remain exceptional.

In 2021, one Contract Agent (CA) post is eligible to be renewed for an indefinite period (second renewal pursuant to Article 85 (1) of CEOS). No other similar proposals to renew the CA contract for indefinite duration will be made during the year 2021 according to eu-LISA's planning.

On 4 February 2021, a written procedure was launched for a decision of the Management Board on a renewal of the contract of employment for indefinite duration and overview of indefinite contracts, as outlined in more details in document No 2021-018. By the deadline of the written procedure on 9 February 2021, no objections were received from the Board members with the right to vote.

Therefore, in accordance with the provisions of Article 8 (4) of the Agency's Rules of Procedure, the Management Boards adopts the following decisions by written procedure:

- 1. The Management Board decides to give its consent on the renewal of the contract of employment for the Contract Agent for indefinite period as stated in document 2021-018.***
- 2. The Management Board takes note of the status of the contracts of Temporary Agents proposed for an indefinite period (2019-2021) and about the decision of the Executive Director of eu-LISA on the continuity of the exception to the nationality clause for one staff member, as stated in document 2021-018.***

Zsolt Szolnoki

Chairperson of the Management Board