

Annex 3

DECLARATION OF INTEREST

First Name: Kewin
 SURNAME: GAJKA
 Job title: Executive Director

hereby declares to have the following interests relating to his or her eu-LISA activities

(Please specify the interest that you or your spouse / partner / dependent family members currently have or have had last year and/or in the past three years.)

Financial interest ⁴	Current? (Yes or No)	Period ¹ From/To (Month/year)	Organisation ²	Subject matter ³

1. Please specify the relevant period of time each activity took place in (month/year).
2. Please indicate name, location and nature of the organisation.
3. Please indicate the subject matter of the activity, your precise role.
4. Please indicate any actual or estimated direct financial interests of a value above EUR 5 000.00 (five thousands) net/year, deriving from:
 - i. any form of compensation or remuneration;
 - ii. managerial stakes in companies, including ownerships of patents or any other relevant intellectual property rights);
 - iii. equity interests, assets (shares and/or securities held in companies);
 - iv. grants;
 - v. sponsored travel, benefits (e.g. professional certifications) or other funding.
 Investment into collective investment funds or schemes (e.g SICAVs), personal insurance policies, investment portfolios where full discretion is given to the investment manager or deposits contracted as a regular customer are excluded from the definition of financial interest.

Current and past activities ⁵	Current ? (Yes or No)	Period ¹ From/To (Month/year)	Organisation ²	Subject matter ³

1. Please specify the relevant period of time each activity took place in (month/year).
2. Please indicate name, location and nature of the organisation.
3. Please indicate the subject matter of the activity, your precise role.
5. Please indicate posts held over the last three years in foundations or similar bodies, institutions, companies or other organisations; other membership/affiliation or professional activities held over the last year, including services, liberal professions, consulting activities, and relevant public statements, with an interest falling within eu-LISA's remit.

Spouse's/partner's/dependent family members' current activity ⁶	Period ¹ From/To (Month/year)	Organisation ²	Subject matter ⁷
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1. Please specify when each activity started (month/year).
2. Please indicate name, location and nature of the organisation.
6. Please indicate your Spouse's / partner's / dependent family members' current activity and financial interests that might entail a risk of conflict of interests (dependent family member means the direct descendants who are under the age of 21 or are dependants and those of the spouse or partner).
7. Please indicate the subject matter of the activity, your spouse's / partner's / dependent family members' precise role.

Any other relevant interests ⁸	Period ¹ From/To (Month/year)	Description ⁹
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1. Please specify when each activity started (month/year).
8. Please indicate any other relevant interest.
9. Please describe the interest.

I confirm that (please indicate the relevant point below):

- I believe I have a conflict of interest with respect to the following eu-LISA activity _____ or
- I believe I do not have a conflict of interest with respect to my activity at eu-LISA.

I declare that I have read the eu-LISA Rules on the prevention and management of conflict of interests and that the above declaration is truthful and complete. *[Signature]*

Date: 6.3.20 Signature: _____ Signed in Original _____

Line Manager's and if necessary, Executive Director's assessment shall be completed in Ares.

If you need more sheets to declare your interests, do not hesitate to use blank ones or to ask for them, but please sign each one of them and attach them to this form.

Definition of conflict of interests

A conflict of interest generally refers to a situation where the impartiality and objectivity of a decision, opinion or recommendation of eu-LISA is or might be perceived as being compromised by a personal interest held or entrusted to a given individual.

DATA PROTECTION

eu-LISA processes all declarations of interest (DoI), pursuant to Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC. The purpose of the processing operations aims at avoiding conflicts of interests to protect the integrity of eu-LISA decisions from illegitimate interests.

The DoI processing is based on Article 5 of Regulation (EU) 2018/1725 according to the following legal instruments:

- Article 48 of Regulation (EU) 2018/1726 and Article 41(4) of the Financial Regulation of eu-LISA ;
- As concerns DoI of the Executive Director and of eu-LISA staff, Article 11 and 11(a) of the Staff Regulations;

The Human Resources Unit (HRU) collects, keeps, and safeguards all DoIs completed by staff members in line with the form in Annex 3, together with assessments results for 5 years after submission. Data subjects can exercise their rights of access and rectification of the factual data at any time before the closure of the appraisal process by contacting the unit at EULISA.HR@EULISA.EUROPA.EU. The categories of data processed are: name, position, previous or current employments, ownership or other investments including shares, membership of a managing body or entity, intellectual property rights, spouse/partner's /dependent family members current activity, and other relevant interest, which might create a conflict of interests in the performance of duties of the declarant.

DoIs may be completed on paper or electronically. Upon request submitted to the HRU, the completed DoIs shall be made available on paper or electronically for internal consultation by all staff members who shall treat such information with due confidentiality.

The recipients of the DoI are the persons and bodies identified in these rules. DoIs may be transferred to bodies in charge of a monitoring or inspection task in conformity with Union Law, including the European Court of Auditors, the Internal Audit Service, OLAF, the European Ombudsman and the European Data Protection Supervisor.

The conservation period of DoI per category of data subjects is 5 years from the date of submission of the relevant DoI, that can be extended for a specific period as long as duly justified.

Data subjects have a right to access their DoI and to update or correct it at any time. In case eu-LISA has knowledge of information that is not consistent with the declared interest, or in case of failure to submit a DoI, the data subject concerned are contacted with the purpose to update the DoI on the missing information. In case a breach of the rules procedure is opened, the data subject is notified without delay.

Data subjects also are entitled to have recourse at any time to eu-LISA's DPO (dpo@eulisa.europa.eu) or directly to the European Data Protection Supervisor (edps@edps.europa.eu) <http://www.edps.europa.eu>